

Sanjay Parmar

Business Consulting

13.sanjay@gmail.com

Experience

Business Head at Sun Solutions

September 2010 - Present (4 years 1 month)

Sun Solutions is leading business Consulting Company provides HR & IT services including Recruitment, Training, and HR Consulting & IT consulting across the globe with 3 branches.

As a Business Consulting Company , we offers

- > Recruitment Outsourcing & Solutions
- > Executive Search & Mapping
- > Corporate Training
- > HR Consulting
- > Leadership Development
- > Productivity Enhancement
- > PMS
- > IT Consulting
- > Online marketing consulting
- > Product Sourcing

For More details visit -- www.websun.co.in

HR Executive - Training at KOHLER INDIA Corp

August 2008 - September 2010 (2 years 2 months)

I was responsible for such activities like

- Give Induction to all new associates
 - Prepare Training Calendar & Implement effectively
 - Monitor training Feedback
 - Drive 5S, Kaizen Events & Quality Circle for Increase productivity
 - Training Need Identification & Update status of it
- etc...

Skills & Expertise

HR Consulting

Talent Management

Performance Management

Organizational Development
Sourcing
Talent Acquisition
Outsourcing
Recruitment/Retention
HR Strategy
Employee Engagement
SEO
IT Service Management
Business Development
Recruiting
Management
Personnel Management
Technical Recruiting
Benefits Negotiation
Succession Planning
Vendor Management
Training
Strategic HR
Recruitments
Screening Resumes
Screening
HR Policies
Leadership Development
Performance Appraisal
Management Consulting
Human Resources
HRIS
Employee Relations
Internet Recruiting
Employer Branding
Job Descriptions
Deferred Compensation
Consulting
Team Management
Interviews

Summary

Lead by Offering Creative Business Consulting services through values of Trust, Honesty & creativity to drive business on continuous Growth

Specialties

HR Consulting, IT Solutions, Marketing, Recruitment , Training Performance management system, Induction Manual design & Development , Sourcing , Skill Matrix, HR MIS

Education

Saurashtra University

MBA, HR & Marketing, 2008 - 2010

Activities and Societies: Canteen, LAN Games

Atmiya institute of Technology & Science

Bachelor of Engineering (B.E.), Information Technology, 2000 - 2005

Grade: First

Activities and Societies: GD, Live Projects, Network solutions

Honors and Awards

" Best Performer of the Year 2009" at KOHLER

Interests

Business Network, HR Consulting , Training , Recruitment, IT Solutions & Services, Content writing, SEO

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[Contact Sanjay on LinkedIn](#)